Explanation: This resolution authorizes the purchase of health insurance coverage for the year 2027 for the Township's Medicare-eligible retirees.

TOWNSHIP OF SPRINGFIELD
RESOLUTION NO. 2026-311

WHEREAS, the Township of Springfield ("Township") provides health insurance benefits to its qualifying Medicare-eligible retirees, including medical and prescription drug coverage ("Health Insurance Benefits"); and

WHEREAS, the Township currently provides said Health Insurance Benefits for its active employees and young retirees through its contract with Humana.

WHEREAS, as part of the Township's continuing efforts to secure the most cost effective and beneficial insurance products, the Township's health insurance consultant/broker has solicited and received quotations for said Health Insurance Benefits for the coming year 2027; and

WHEREAS, the Township's health insurance consultant/broker has advised that the Township can continue to obtain such cost-effective Health Insurance Benefits for the year 2027 from Humana, with the continued assistance of Retiree First as its retiree benefit management services provider; and

WHEREAS, pursuant to *N.J.S.A.* 40A:11-5(1)(m), a contract for the purchase of insurance coverage may be awarded without competitive bidding; and

WHEREAS, based on the recommendations its health insurance consultant/broker, the Township Committee has determined that it is in the best interests of the Township to purchase Health Insurance Benefits for its qualifying Medicare-eligible retirees from Humana, at an estimated total amount of $443,702.00 based on the current census.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Springfield as follows:

1. The aforementioned recitals are incorporated herein as though fully set forth at length.

2. The Township hereby authorizes a contract with Humana for the provision of Health Insurance Benefits for the Township's qualifying Medicare-eligible retirees, for a one-year period commencing on January 1, 2027, and for an estimated total amount of $443,702.00 based on the current census, along with a renewal contract addendum with Retiree First as its retiree benefit management services provider for the above described employee health insurance benefits during the period covering January 1, 2027 through December 31, 2027.

3. A copy of this Resolution shall be available for public inspection at the offices of the Township Clerk.

4. The Township Clerk is hereby directed to publish a notice of the award of the Contract for the Services in accordance with the Local Public Contracts Law.

5. This Resolution shall take effect immediately.

TAKE NOTE that the foregoing Resolution was adopted at the Rescheduled Regular Meeting by the Township Committee, of the Township of Springfield, County of Union, State of New Jersey, on Wednesday, November 11, 2026.

Linda M. Donnelly, RMC
Township Clerk